



THE LONDON BOROUGH  
www.bromley.gov.uk

BROMLEY CIVIC CENTRE, STOCKWELL CLOSE, BROMLEY BRI 3UH

TELEPHONE: 020 8464 3333

CONTACT: Philippa Gibbs  
[philippa.gibbs@bromley.gov.uk](mailto:philippa.gibbs@bromley.gov.uk)

DIRECT LINE: 020 8461 7638

FAX: 020 8290 0608

DATE: 5 March 2019

To: Members of the  
**EDUCATION, CHILDREN AND FAMILIES SELECT COMMITTEE**

Councillor Nicholas Bennett J.P. (Chairman)

Councillor Neil Reddin FCCA (Vice-Chairman)

Councillors Marina Ahmad, Kathy Bance MBE, Yvonne Bear, Judi Ellis, Chris Pierce,  
Will Rowlands and Stephen Wells

Church Representatives with Voting Rights  
Reverend Roger Bristow and Joan McConnell

Parent Governor Members with Voting Rights  
Emmanuel Arbenser, Michelle Fribbens and David Hullah,

Non-Voting Co-opted Members  
Angela Leeves, Early Years Representative  
Tajana Reeves, Young People's Representative

A meeting of the Education, Children and Families Select Committee will be held at  
Committee Rooms, Bromley Civic Centre on **WEDNESDAY 13 MARCH 2019 AT**  
**7.00 PM**

MARK BOWEN  
Director of Corporate Services

**Paper copies of this agenda will not be provided at the meeting. Copies can be printed off at <http://cds.bromley.gov.uk/>. Any member of the public requiring a paper copy of the agenda may request one in advance of the meeting by contacting the Clerk to the Committee, giving 24 hours notice before the meeting.**

**Items marked for information only will not be debated unless a member of the Committee requests a discussion be held, in which case please inform the Clerk 24 hours in advance indicating the aspects of the information item you wish to discuss**

**All Committee Members are invited to the Preparation Meeting which will take place from 6.30pm in the Committee Rooms at the Civic Centre.**

# **A G E N D A**

## **PART 1 (PUBLIC) AGENDA**

**Note for Members:** Members are reminded that Officer contact details are shown on each report and Members are welcome to raise questions in advance of the meeting.

## **STANDARD ITEMS**

### **1 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS**

### **2 DECLARATIONS OF INTEREST**

### **3 MINUTES OF THE EDUCATION, CHILDREN & FAMILIES SELECT COMMITTEE MEETING HELD ON 29 JANUARY 2019 (Pages 5 - 16)**

### **4 QUESTIONS TO THE SELECT COMMITTEE CHAIRMAN FROM COUNCILLORS AND MEMBERS OF THE PUBLIC ATTENDING THE MEETING**

In accordance with the Council's Constitution, questions to the Chairman of this Committee must be received in writing 4 working days before the date of the meeting and must relate to the work of the scrutiny committee. Please ensure questions are received by the Democratic Services Team by 5pm on Thursday 7<sup>th</sup> March 2019.

### **5 MATTERS ARISING AND WORK PROGRAMME (Pages 17 - 24)**

### **6 ANNUAL SCRUTINY REPORT 2018/19 (Pages 25 - 26)**

## **HOLDING THE PORTFOLIO HOLDER TO ACCOUNT**

### **7 QUESTIONS TO THE PORTFOLIO HOLDER FROM COUNCILLORS AND MEMBERS OF THE PUBLIC ATTENDING THE MEETING**

In accordance with the Council's Constitution, questions to the Education, Children & Families Portfolio Holder must be received in writing 4 working days before the date of the meeting and must relate to the work of the Portfolio. Please ensure questions are received by the Democratic Services Team by 5pm on Thursday 7<sup>th</sup> March 2019.

### **8 PORTFOLIO HOLDER UPDATE**

## **SELECT COMMITTEE CONSIDERATION**

### **9 SCRUTINY OF THE DIRECTOR OF EDUCATION**

### **10 EDUCATION INFORMATION ITEMS**

#### **a MINUTES OF THE EDUCATION, CHILDREN AND FAMILIES BUDGET AND PERFORMANCE MONITORING SUB COMMITTEE MEETING HELD ON 23RD JANUARY 2019 (Pages 27 - 36)**

## **SHORT ITEM**

**11 ST OLAVES UPDATE (Pages 37 - 58)**

**12 CORPORATE PARENTS - THE ROLE OF THE ELECTED MEMBER (Pages 59 - 60)**

## **SUBSTANTIVE ITEM: LIFELONG LEARNING IN A RAPIDLY CHANGING WORLD OF WORK**

**13 PURPOSE OF MEETING**

*To examine how further opportunities for learning can be provided for individuals who are navigating a rapidly changing world of work.*

**14 WRITTEN EVIDENCE: LIFELONG LEARNING IN A RAPIDLY CHANGING WORLD OF WORK (Pages 61 - 92)**

**15 WITNESS SESSION:**

**(A) CAROL ARNFELD, HEAD OF EARLY YEARS, SCHOOL STANDARDS AND ADULT EDUCATION, LBB**

**(B) TRACEY DAVIS, LONDON SOUTH EAST COLLEGE**

**(C) COLIN MACLEAN, CHIEF EXECUTIVE, COMMUNITY LINKS BROMLEY**

**(D) SHAKEELA SHOURIE, WORKFORCE DEVELOPMENT PROJECT LEAD – STEP UP TO SOCIAL WORK, LBB**

**16 COMMITTEE CONCLUSIONS AND RECOMMENDATIONS**

## **DATES OF FUTURE EDUCATION, CHILDREN & FAMILIES SELECT COMMITTEE MEETINGS**

9<sup>th</sup> July 2019

8<sup>th</sup> October 2019

30<sup>th</sup> January 2020

10<sup>th</sup> March 2020